

For Immediate Release

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ISO New England Announces Key Management Changes in the Information Technology Department

Jamshid Afnan, Vice President of Information and Cyber Security Services, Retiring after a 40-year career; IT Director Rudolf Pawul Promoted to Vice President

Holyoke, MA—March 1, 2021—ISO New England (ISO-NE) today announced that its vice president of Information and Cyber Security Services Jamshid Afnan is retiring, concluding a 40-year career at ISO-NE and its predecessor, the New England Power Pool (NEPOOL). Rudolf "Rudy" Pawul has been promoted to vice president, Information and Cyber Security Services. These changes are effective April 1, 2021. ISO New England Inc. is the operator of the region's bulk power system and wholesale electricity markets.

Jamshid retires from the ISO following a distinguished career in information technology. He started in 1980 as an assistant computer scientist at the then grid operator, NEPOOL. Over the years, Jamshid's career grew as did the role of IT in power system operations and wholesale electricity markets. He rose through management to his current role as vice president, which he has held for the past twenty-one plus years. Jamshid led the company's work on information and data integrity, as well as all information systems functions, including data centers, physical and cyber security, software development, support and services, and data communications.

"Jamshid's contributions to the ISO have been fundamental to the reliable operation of the region's power system and wholesale marketplace," said Vamsi Chadalavada, ISO-NE's executive vice president and Chief Operating Officer. "Under his leadership, the IT department continually evolved to meet the fast-paced changes in technology and protect against increasingly sophisticated cyber threats. On a personal level, I will miss Jamshid's support and advice as a colleague, but I wish him much happiness in his retirement."

"I join Vamsi in wishing Jamshid the very best in his retirement after his long and successful career," said Gordon van Welie, president and Chief Executive Officer of ISO New England. "Jamshid's contributions are immeasurable. He provided strategic advice and technical direction for ISO-NE's IT and cybersecurity functions. As new technologies were developed, they have been effectively deployed by Jamshid and his outstanding IT team. Rudy Pawul has been a member of the ISO's IT department for more than 20 years and we are pleased to announce his promotion to vice president. I welcome him to the senior management team."

Rudy began his tenure with ISO New England in 1999, when he joined the company as a system administrator at the time the region's first wholesale power markets were launched. Rudy has taken on increasingly broad assignments since then, including supervisor and then manager of System Support, and IT director, Infrastructure and Enterprise



Support. Most recently, Rudy has been serving as the ISO's IT director, Development and Power System Support. In this capacity, he has been responsible for supporting the 24x7 energy management and markets systems for New England. Rudy holds a Bachelor of Science degree in Electrical Engineering from Union College, a M.S. degree in Electrical Engineering from the University of Massachusetts, and a Master of Business Administration from Western New England University.

ABOUT ISO NEW ENGLAND

Created in 1997, ISO New England is the independent, not-for-profit corporation responsible for the reliable operation of New England's electric power generation and transmission system, overseeing and ensuring the fair administration of the region's wholesale electricity markets, and managing comprehensive regional electric power planning.









